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Description automatically generated with medium confidenceSaying Yes or No to a New Initiative: A Decision Tool for Leaders

**Implementation Guide**



**What to do:** Review the diagram below and the description of the Hexagon Tool on the next page. The next time someone proposes a new initiative for your program, try using the tool to help you decide if the initiative would be a good fit and a good use of available resources. You can also use it during implementation to help diagnose challenges related to contextual fit. Work with a team to encourage discussion and ensure representation of diverse perspectives.

**Why it matters:** When working to reach your program goals, you may recognize a need to try something new to get the results you want. Using this tool can help you be strategic and make well-informed decisions.

**A diagram of a diagram

Description automatically generatedHexagon Tool Diagram**

# About the Hexagon Discussion and Analysis Tool (“The Hexagon Tool”)

The National Implementation Research Network (NIRN) created the Hexagon Tool based on implementation science. Developers grounded the tool in the belief that successful implementation of a program or practice must first consider the impacts on the community that will be affected by the program. The developers designed and tested the process outlined in the diagram shown on page 1 to help leaders consider six factors before they decide whether to adopt a new program, practice, or initiative:

* Need
* Fit
* Capacity
* Evidence
* Usability
* Supports

# Find More Information

The information in this document is based on materials available on the SISEP AI Hub. (SISEP stands for the State Implementation and Scaling-up of Evidence-Based Practices Center.) Visit the [SISEP Active Implementation Hub](https://implementation.fpg.unc.edu/resource/the-hexagon-an-exploration-tool/) to get more information about the Hexagon Tool, to see case studies, and to download templates and a full description of the process.

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This resource was developed in 2024 by the Nita M. Lowey 21st Century Community Learning Centers (21stCCLC) National Technical Assistance Center (NTAC), funded under a grant from the U.S. Department of Education (Department) and administered by Synergy Enterprises, Inc. under Cooperative Agreement No. 287E230009 with the Department’s Office of Elementary and Secondary Education. Opinions expressed herein do not necessarily reflect the position or policy of the Department, nor does mention of trade names, commercial products, or organizations imply endorsement by the Department or the federal government. This resource is in the public domain and is available at [21stcclcntac.org](http://www.21stcclcntac.org). Authorization to reproduce it in whole or in part is granted.